

2026 Legislative Bills to Watch: (11/20/2025)

BILLS BEING TRACKED:

HOUSE:

HB 139 Maney Identical SB 92 Gaetz Employee Protections; prohibits agencies and independent contractors from taking certain actions vs employees or certain persons for disclosing certain info to FCOE; protections for certain complainants/participants in investigations	HB 6011 Benarroch Reporting the Receipt of Gifts or Honoraria (Form 10 filing location)	

SENATE:

SB 92 Gaetz Employee Protections; prohibits agencies and independent contractors from taking certain actions vs employees or certain persons for disclosing certain info to FCOE; protections for certain complainants/participants in investigations	SB 572 Harrell Ethics for public employees; revises definition of relative to include foster parents and foster children	

HOUSE BILLS:

HB 139: Adverse Personnel Actions and Ethics Complaints

General Bill by Maney

Adverse Personnel Actions and Ethics Complaints; Prohibits agencies & independent contractors from taking specified actions against employees for disclosing certain information to Commission on Ethics; requires that information disclosed include specified violations or alleged violations; requires disclosure of specified information to commission; provides that specified provisions protect employees & persons who submit written complaints to commission or provide information to investigator during investigation of complaint; authorizes certain employees or applicants for employment to file complaints in accordance with specified provisions; authorizes such employees or applicants to pursue specified administrative remedy or civil action within specified timeframe; authorizes local public employees to file complaint with appropriate local governmental authority; specifies requirements for administrative procedures created by local governmental authorities; authorizes such employee to bring civil actions in court of competent jurisdiction under specified conditions; requires specified relief; provides that it is affirmative defense to certain actions that adverse personnel action was predicated on grounds other than exercising of certain protected rights; requires commission to deliver complaints & any amendment thereto to agency conducting certain investigation, upon agency's written request; requires commission to deliver complaints & any amendment thereto to certain persons upon notarized written request.

Effective Date: 7/1/2026

10/9/2025	HOUSE	Filed
10/21/2025	H	Referred to Government Operations Subcommittee
		Referred to Rules & Ethics Committee
		Referred to State Affairs Committee
		Now in Government Operations Subcommittee

HB 6011: Reporting the Receipt of Gifts or Honoraria

GENERAL BILL by Benarroch

Reporting the Receipt of Gifts or Honoraria; Provides that all annual reports shall be filed with Commission on Ethics by specified date.

Effective Date: 7/1/2026

11/19/2025	HOUSE	Filed
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SENATE BILLS:

SB 92: Employee Protections

General Bill by Gaetz

Employee Protections; Prohibiting agencies and independent contractors from taking specified actions against employees or certain persons for disclosing certain information to the Commission on Ethics; requiring that information disclosed include specified violations or alleged violations; providing that specified provisions protect employees and persons who submit written complaints to the commission or provide information to an investigator during an investigation of a complaint or referral, etc.

Effective Date: 7/1/2026

9/29/2025 SENATE Filed

10/13/2025 S Referred to Governmental Oversight and Accountability; Ethics and Elections; Rules

SB 572: Ethics for Public Employees

General Bill by Harrell

Ethics for Public Employees; Revising the definition of the term “relative” to include foster parents and foster children, etc.

Effective Date: 7/1/2026

11/18/2025 SENATE Filed