BEFORE THE
STATE OF FLORIDA
COMMISSION ON ETHICS

In re MICHAEL MORRIS, ) Financial Disclosure Appeal No. FD 18-039
) Final Order No.
Appellant.

FINAL ORDER

This matter came before the Commission on Ethics, meeting in public session on July 26, 2019, on the timely appeal of Michael Eugene Morris, pursuant to Section 112.3145(7)(f), Florida Statutes, which assesses an automatic fine of $25 per day on a person who fails to timely file a required CE Form 1, Statement of Financial Interests. The Commission may waive the fine in whole or in part for good cause shown, based on "unusual circumstances" surrounding the failure to file by the designated date. There are no matters in dispute. Appellant has requested a hearing before the Commission.

Findings of Fact

1. According to information provided to the Commission, Appellant was employed by the Florida Department of Health in a position requiring the filing of a CE Form 1, Statement of Financial Interests, for the year 2017. In 2018, the designated due date for submitting a 2017 CE Form 1 annual filing was July 2, 2018, with a grace period ending on September 4, 2018.

2. Records of the Commission show that Appellant was sent a 2017 CE Form 1 prior to the due date and that he was on notice (prior to the expiration of the grace period) of his failure to file a 2017 CE Form 1.
3. On June 8, 2018, prior to the designated due date for a 2017 CE Form 1, Appellant filed a CE Form 1F (final statement of financial interests) with a disclosure end date of December 18, 2017.

4. Appellant timely appealed and requested a hearing before the Commission.

5. The amount of fine automatically assessed against Appellant was $1,500.

6. In his appeal, Appellant maintains that he was not obligated to file a 2017 CE Form 1 (annual or full-year financial disclosure form) because he was actually or effectively discharged from his public employment requiring disclosure prior to December 31, 2017, the date in which he would have had to have still been in his public position in order to trigger the Form 1 annual filing requirement regarding which he has been fined; and because he filed a Form 1F for the portion of 2017 up through December 18, the date he views as his termination date. As Appellant states:

   ... Appellant was discharged from his employment on or about December 18, 2017. He was discharged due to his sexual orientation and a hostile Department of Health. He was walked out of his office and all things necessary to complete his position with the State of Florida were taken away. The State of Florida did use a procedure to force Appellant to take vacation and other time, which was not paid until the very first pay period of 2018, on or about January 5, 2018. However, his employment was actually terminated in 2017, as his keys and access card were taken on December 18, 2017. Further, he was prevented from coming back to his office. ... 

Conclusions of Law

7. The Commission has jurisdiction over the subject matter of this proceeding pursuant to Section 112.3145, Florida Statutes.

8. Financial disclosure is required of public officials and employees because it enables the public to evaluate potential conflicts of interest, deters corruption, and increases public confidence in government. In order to increase compliance, beginning in 2001 the Legislature
provided for an automatic fine of $25 per day, up to a cap of $1,500, on persons who do not timely file their financial disclosure statements. Under the law, the Legislature permitted the Commission to waive a fine only "based upon unusual circumstances surrounding the failure to file on the designated due date . . . ."

9. Commission Rule 34-8.215, F.A.C., defines "unusual circumstances" as follows:

uncommon, rare or sudden events over which the reporting individual has no control and which directly result in the failure to act in accordance with the filing requirement. Circumstances which allow for time in which to take those steps necessary to assure compliance with the filing requirement shall be deemed not to constitute unusual circumstances.

10. Appellant's bases for the appeal of his fine, that he was not required to file the Form 1 because he actually was not in his public position in a meaningful way on December 31, 2017 [see the definition of "disclosure period" in Section 112.312(10), Florida Statutes, and the related instructions on CE Form 1], his filing of a Form 1F for the period including the date Appellant views as his actual discharge from public employment, and the scenario of his separation from his place of public employment, constitutes an unusual circumstance that justifies waiving the $1,500 fine, under the particular circumstances of this matter

Order

Based on the foregoing facts and conclusions of law, the Commission hereby waives the assessed fine of $1,500.

ORDERED by the State of Florida Commission on Ethics meeting in public session on Friday, July 26, 2019.

Date Rendered
XXX
Chair, Florida Commission on Ethics

THIS ORDER CONSTITUTES FINAL AGENCY ACTION. ANY PARTY WHO IS ADVERSELY AFFECTED BY THIS ORDER HAS THE RIGHT TO SEEK JUDICIAL REVIEW UNDER SECTION 120.68, AND SECTION 112.3241, FLORIDA STATUTES, BY FILING A NOTICE OF ADMINISTRATIVE APPEAL PURSUANT TO RULE 9.110 FLORIDA RULES OF APPELLATE PROCEDURE, WITH THE CLERK OF THE COMMISSION ON ETHICS, AT EITHER 325 JOHN KNOX ROAD, BUILDING E, SUITE 200, TALLAHASSEE, FLORIDA 32303 OR P.O. DRAWER 15709, TALLAHASSEE, FLORIDA 32317-5709; AND BY FILING A COPY OF THE NOTICE OF APPEAL ATTACHED TO WHICH IS A CONFIRMED COPY OF THE ORDER DESIGNATED IN THE NOTICE OF APPEAL ACCOMPANIED BY THE APPLICABLE FILING FEES WITH THE APPROPRIATE DISTRICT COURT OF APPEAL. THE NOTICE OF ADMINISTRATIVE APPEAL MUST BE FILED WITHIN 30 DAYS OF THE DATE THIS ORDER IS RENDERED.

XXX:cca

Copy furnished to:

Mr. Michael Eugene Morris
1060 Woodcock Road
Orlando, Florida 32803
STATE OF FLORIDA COMMISSION ON ETHICS

PID #269537

Appeal of Automatic Fine for Form Year 2017

In Re: Michael E. Morris, Esq.
Florida Bar Number 0081493
1060 Woodcock Road
Orlando, Florida 32803
memorrislaw@gmail.com
407-316-7076
ATTN: Florida Commission on Ethics

VIA FEDERAL EXPRESS, FACSIMILE AND EMAIL

325 John Knox Road, Bldg. E, Ste. 200

Tallahassee, Florida 32303

FAX: 850-488-3077

EMAIL: disclosure@leg.state.fl.us

This Appeal arises due to the circumstances in which the Appellant was discharged from his employment on or about December 18, 2017. He was discharged due to his sexual orientation and a hostile Department of Health. He was walked out of his office and all things necessary to complete his position with the State of Florida were taken away. The State of Florida did use a procedure to force Appellant to take vacation and other time, which was not paid until the very first pay period of 2018, on or about January 5, 2018. However, his employment was actually terminated in 2017, as his keys and access card were taken on December 18, 2017. Further, he was prevented from coming back to his office.
Further, Appellant has already filed his Form 1F, as he already left employment in 2017. The attached Exhibit “A” does contain information that the Commission on Ethics did receive my 1F, along with that filed 1F.

A Form 1 would have been due for Year 2017 on or about July 2, 2018 if I had still been employed on December 31, 2017. The instructions for the 2017 CE Form 1 clearly indicate that, “[f]iling a CE Form 1F (Final Statement of Financial Interests) does not relieve the filer of filing a CE Form 1 if the filer was in his or her position on December 31, 2017.” As I was not in my position on December 31, 2017, the filing of the CE Form 1F should have relieved me of filing a CE Form 1.

As F.S. 112.3145(7)(f) only applies to a person required to file a statement of financial interest as of the deadline date, the statute does not apply to Appellant.

Appellant notified the commission about this problem, a number of times, but no resolution happened. H was told that he would just have to wait until fines were assessed. Please see the attached email correspondence and other items as Exhibit “A”, and incorporated as though fully set forth herein. There clearly was a
dispute about when my effective date of termination was. I was not allowed to go
to my office on December 31, 2017, and had already been terminated on that date.
As Ms. Prine indicated, "[i]f Mr. Morris as not in his position on December 31,
2017, he should be removed from the list." The Department of Health refused to
do that. As indicated in my correspondence, the issue of the date of termination
was left open by another Commission on Ethics opinion 18-02 in footnote 3.

I would further ask the Commission to consider whether unusual
circumstances were involved, and to waive the fine. Clearly this was not
intentional refusal to follow the law. Further, as Exhibit "A" indicates I did not
receive notice at my mailing address until May 25, 2018, after mail was directed to
the agency, not Appellant. A Form 1F was filed on June 4, 2018 to comply. I did
not then receive anything further until after the deadline had passed by a
Department of Health employee to my email address. The 1F had my correct
address in Orlando, not any Tallahassee address. During that time, due to the loss
of my employment, I had to slowly move offices from Tallahassee where I didn’t
have many clients to Orlando, where I had previously had a base of clients before taking the job with the State.

I would request a dismissal of this matter. If this matter is not dismissed, I would request a hearing on this matter and the opportunity to address this matter before the Commission. Thank you for your attention to this matter.

[Signature]

3/27/19
FORM 1F
FINAL STATEMENT OF
FINANCIAL INTERESTS

(LAST NAME — FIRST NAME — MIDDLE NAME:
Mons Michael Eugene

MAILING ADDRESS:
1060 Woodcock Road

CITY: Orlando ZIP: 32803 COUNTY: Orange

NAME OF REPORTING PERSON'S AGENCY:
Dept. of Health

CHECK ONE OF THE FOLLOWING (see "Who Must File" on page 3):
☐ LOCAL OFFICER ☐ STATE OFFICER ☑ SPECIFIED STATE EMPLOYEE

LIST OFFICE OR POSITION HELD:
Senior Attorney

***BOTH PARTS OF THIS SECTION MUST BE COMPLETED***

DISCLOSURE PERIOD:
THIS STATEMENT REFLECTS MY FINANCIAL INTERESTS FOR THE PERIOD BETWEEN JANUARY 1, 2017 AND THE LAST DATE I HELD THE PUBLIC OFFICE OR EMPLOYMENT DESCRIBED ABOVE, WHICH DATE WAS December 18, 2017. (Date must be prior to 12/31/17)

MANNER OF CALCULATING REPORTABLE INTERESTS:
FILING HAVE THE OPTION OF USING REPORTING THRESHOLDS THAT ARE ABSOLUTE DOLLAR VALUES, WHICH REQUIRES FEWER CALCULATIONS, OR USING COMPARATIVE THRESHOLDS, WHICH ARE USUALLY BASED ON PERCENTAGE VALUES (see instructions for further details). PLEASE STATE BELOW WHETHER THIS STATEMENT REFLECTS EITHER (must check one):
☐ COMPARATIVE (PERCENTAGE) THRESHOLDS OR ☑ DOLLAR VALUE THRESHOLDS

PART A — PRIMARY SOURCES OF INCOME [Major sources of income to the reporting person — See instructions]
(If you have nothing to report, write "none" or "na")

<table>
<thead>
<tr>
<th>NAME OF SOURCE OF INCOME</th>
<th>SOURCE'S ADDRESS</th>
<th>DESCRIPTION OF THE SOURCE'S PRINCIPAL BUSINESS ACTIVITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dept. of Health</td>
<td>2585 Merchants Fst Blvd Tall FL 32209</td>
<td>Legal</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

PART B — SECONDARY SOURCES OF INCOME [Major customers, clients, and other sources of income to businesses owned by reporting person — See instructions]
(If you have nothing to report, write "none" or "na")

<table>
<thead>
<tr>
<th>NAME OF BUSINESS ENTITY</th>
<th>NAME OF MAJOR SOURCES OF BUSINESS' INCOME</th>
<th>ADDRESS OF SOURCE</th>
<th>PRINCIPAL BUSINESS ACTIVITY OF SOURCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Law Off. A Michael More</td>
<td>Client</td>
<td>1060 Woodcock KI, O., FL</td>
<td>Legal</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

PART C — REAL PROPERTY [Land, buildings owned by the reporting person — See instructions]
(If you have nothing to report, write "none" or "na")

None

FILING INSTRUCTIONS for when and where to file this form are located at the bottom of page 2.

INSTRUCTIONS on who must file this form and how to fill it out begin on page 3 of this packet.

(Continued on reverse side)
PART D — INTANGIBLE PERSONAL PROPERTY [Stocks, bonds, certificates of deposit, etc. - See instructions]
(If you have nothing to report, write "none" or "nil")

<table>
<thead>
<tr>
<th>TYPE OF INTANGIBLE</th>
<th>BUSINESS ENTITY TO WHICH THE PROPERTY RELATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
</tr>
</tbody>
</table>

PART E — LIABILITIES [Major debts - See instructions]
(If you have nothing to report, write "none" or "nil")

<table>
<thead>
<tr>
<th>NAME OF CREDITOR</th>
<th>ADDRESS OF CREDITOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>AES - Stahl Law</td>
<td>PO Box 2461, Harrisburg, PA 17105-2461</td>
</tr>
<tr>
<td></td>
<td>Austin, TX 78731-0002</td>
</tr>
</tbody>
</table>

PART F — INTERESTS IN SPECIFIED BUSINESSES [Ownership or positions in certain types of businesses - See instructions]
(If you have nothing to report, write "none" or "nil")

<table>
<thead>
<tr>
<th>NAME OF BUSINESS ENTITY</th>
<th>BUSINESS ENTITY #1</th>
<th>BUSINESS ENTITY #2</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Morris Legacy, LLC</td>
<td></td>
</tr>
<tr>
<td>ADDRESS OF BUSINESS ENTITY</td>
<td>4540 Faculty Hwy, Boca Raton, FL</td>
<td></td>
</tr>
<tr>
<td>PRINCIPAL BUSINESS ACTIVITY</td>
<td>Timber</td>
<td></td>
</tr>
<tr>
<td>POSITION HELD WITH ENTITY</td>
<td>Managing Member</td>
<td></td>
</tr>
<tr>
<td>I OWN MORE THAN A 5% INTEREST IN THE BUSINESS</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>NATURE OF MY OWNERSHIP INTEREST</td>
<td>Active</td>
<td></td>
</tr>
</tbody>
</table>

IF ANY OF PARTS A THROUGH F ARE CONTINUED ON A SEPARATE SHEET, PLEASE CHECK HERE □

SIGNATURE OF FILER:
Signature: [Signature]
Date Signed: 4/18

FILING INSTRUCTIONS:
WHERE TO FILE:
Local officials: file with the Supervisor of Elections of the county in which you permanently reside. (If you do not permanently reside in Florida, file with the Supervisor of the county where your agency has its headquarters.)

State officials or specified state employees: file with the Commission on Ethics, P.O. Drawer 15709, Tallahassee, FL 32215-7609; physical address: 325 John Knox Road, Building E, Suite 200, Tallahassee, Florida 32303.

To determine what category your position falls under, see the "Who Must File" Instructions on page 3.

NOTE:
If you are leaving office or employment during the first half of 2017, you may not have filed Form 1 for 2016. In that case, this is not the last form you will file. Form 1F covers January 1, 2017, through your last day of office or employment. You will be required to file Form 1 for 2016 by July 1, 2017, and risk being fined if you do not file Form 1 by the filing deadline, even if you have already filed the CE Form 1F.

CPA or ATTORNEY SIGNATURE ONLY
If a certified public accountant licensed under Chapter 473, or attorney in good standing with the Florida Bar prepared this form for you, he or she must complete the following statement:
I, prepared the CE Form 1 in accordance with Section 112.3145, Florida Statutes, and the instructions to the form. Upon my reasonable knowledge and belief, the disclosure herein is true and correct.
CPA/Attorney Signature: [Signature]
Date Signed: [Date]
RE: FW: Form 1F-Financial Disclosure

The effective date for termination in People First is 1/5/2018.

If Mr. Morris was not in his position on December 31, 2017, he should be removed from list.

Please confirm.

Sincerely,

Emily E. Prine
Program Specialist

Financial Disclosure Section

Florida Commission on Ethics
Post Office Drawer 15709
Tallahassee, FL 32317-15709

---

From: Michael Morris <memorrislaw@gmail.com>
Sent: Saturday, July 28, 2018 8:11 AM
To: COE-Form1 <coform1@leg.state.fl.us>
Cc: Dennis, Angela <Angela.Dennis@flhealth.gov>
Subject: Re: FW: Form 1F-Financial Disclosure

I was walked out of my office and effectively terminated on December 18, 2017. I don't believe I have to file a form 1 for 2017. Please advise if you have information otherwise. This issue was left open by a Commission on Ethics opinion, so if there is some question I believe it would be appropriate to reopen that opinion.
On Fri, Jul 27, 2018 at 1:27 PM, COE-Form1 <ceform1@leg.state.fl.us> wrote:

We did receive your 1F but you are required to file a Form 1 2017.

Attached is the required form.

Sincerely,

Emily E. Prine
Program Specialist

Financial Disclosure Section

Florida Commission on Ethics
Post Office Drawer 15709
Tallahassee, FL 32317-5709

From: Michael Morris <memorrislaw@gmail.com>
Sent: Friday, July 27, 2018 1:25 PM
To: Dennis, Angela <Angela.Dennis@flhealth.gov>; COE-Form1 <ceform1@leg.state.fl.us>
Cc: Prine, Emily <PRINE.EMILY@leg.state.fl.us>
Subject: Re: Form 1F-Financial Disclosure

I already submitted my attached Form 1F.

On Thu, Jul 26, 2018 at 8:41 AM, Dennis, Angela <Angela.Dennis@flhealth.gov> wrote:

Good Morning,

Several months ago the Florida Commission on Ethics sent out financial disclosure forms (Form 1F 2017) to all employee who are required to file.

The filing deadline has passed. To ensure that you are not fined for not filing by the deadline date please respond as soon as possible via the methods below:

Mail- The Commission on Ethics, P.O. Drawer 15709, Tallahassee, FL 32317-5709
Email- CEFORM1@LEG.STATE.FL.US (subject line: form 1F/your name)

If you decide to use the email option please note that the hard copy does not need to be submitted.

If you should have any questions please let me know.
Thanks!

Angela Dennis - Recruitment

Recruitment Manager
Florida Department of Health
Bureau of Human Resource Management
4052 Bald Cypress Way, Bin #803
Tallahassee, FL 32399-1731
Phone: 850-245-4166
Fax: 850-413-6716
Email: Angela.Dennis@FLHealth.gov

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Mission: To protect, promote & improve the health of all people in Florida through integrated state, county, & community efforts.

Please note: Florida has a very broad public records law. Most written communications to or from state officials regarding state business are public records available to the public and media upon request. Your e-mail communications may therefore be subject to public disclosure.

--

Michael E. Morris
Attorney and Counselor at Law

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F: 407-316-7075

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The Form 1 was first sent on May 9. It was sent to the Dept. of Health and was returned to us on May 22. On May 25, we sent another Form 1 to P.O. Box 1225, Tallahassee, FL, 32301. It has not been returned. On July 25, we sent the attached Delinquency Notice to 1060 Woodcock Rd., Orlando, FL, 32803-3502. It was sent certified, and I have included the delivery confirmation and tracking information.

I never received either of those notices. Can you check or have someone check that they were sent to my address below on file with the Florida Bar? I would like copies.

On Wed, Aug 29, 2018 at 9:58 AM Doss, Virilindia <DOSS.VIRLINDIA@leg.state.fl.us> wrote:

Mr. Morris, when we sent you a disclosure form in May, and a delinquency letter in July, we did so based on the information we received from the agency. I appreciate your view of the circumstances, and I do not intend to argue with you about the matter. You will be welcome to raise whatever you like in your appeal.

So when is it that you make the decision that the list provided by the agency is correct. Or more likely when you make a list that says delinquent, I think that's when you have made an agency decision that adversely affects us. Why aren't we notified then. It seems you are adding to our problems when you tell us after we have allegedly not filed.

On Tue, Aug 28, 2018 at 10:05 AM Doss, Virilindia <DOSS.VIRLINDIA@leg.state.fl.us> wrote:

The agencies provide that information early in the year, as we are required to prepare a list of filers not later than May 1 of each year.
I dislike that you take the word of state agencies, when they are shown to be unreliable. I also don't like having to wait until I am fined to appeal. I feel like you are taking action as soon as you accept the state agency lists. When will that be? September 4?

On Mon, Aug 27, 2018 at 6:17 PM Doss, Virindia <DOSS.VIRLINDIA@leg.state.fl.us> wrote:

Mr. Morris, the agencies are required to provide us with lists of those persons required to file and we rely on that information. No adverse action has yet been taken against you. If you choose not to file, you will have the right to appeal once you have actually been fined.

Sent from my iPhone, so please forgive brevity and typos.

On Aug 27, 2018, at 5:39 PM, Michael Morris <memorrislaw@gmail.com> wrote:

Ms. Doss - Why are you taking the word of an agency that involuntarily terminated me by walking me out the building, and then lied about the date I was actually separated? I do not need to fill out a Form 1 for 2017. I already filled out the final form. I was involuntarily separated on December 18, 2017 (right before Christmas) and then they forced me to take vacation pay to a date they chose rather than pay it as a separation. I never asked for that, or signed any timesheets to request that. You have prejudged the facts, and you do not appreciate the bad position this discrimination based on sexual orientation and other factors has placed me in. When is my appeal timely? What date will that be? Under what circumstances? Please answer these questions. It would be nice if the Commission on Ethics and our state government in general was about ethics and not just filling out forms. Why is my request premature when clearly my rights are being infringed upon? As a lawyer, you should understand when people are terminated - voluntarily or involuntarily. Or can I ask that the issue be determined by the Commission. I am asking.

On Mon, Aug 27, 2018 at 4:54 PM Doss, Virindia <DOSS.VIRLINDIA@leg.state.fl.us> wrote:

Dear Mr. Morris,

Thank you for your letter. You were sent the delinquency notice because the information we have from your former agency indicates you were employed as of December 31, 2017. That would appear to be correct, since you state in your letter that you were “paid through January 4, 2019” (presumably intending to say “January 4, 2018”). However, I appreciate that you believe your employment was terminated the day you were required to cease working rather than the last day you were paid. You are welcome to raise that issue in your appeal.

The fine has not yet accrued, so appeal is premature. You will be notified when the fine begins to accrue and when it has reached $1,500, at which time you will be notified of your appellate rights and are welcome to appeal.

https://mail.google.com/mail/u/0?ik=fsee5d73e8&view=pt&search=all&permthid=thread-a%3A3-18343686556558375297%7Cmsg-f%3A161023672329...
3/29/2019

Sincerely,

Virilindia Doss
Executive Director
Florida Commission on Ethics

From: Michael Morris <memorrislaw@gmail.com>
Sent: Monday, August 27, 2018 11:52 AM
To: Doss, Virilindia <DOSS.VIRLINDIA@leg.state.fl.us>
Subject: Please see attached letter

FYI

Michael E. Morris
Attorney and Counselor at Law

1060 Woodcock Road
Orlando, Florida 32803
P: 407-316-7076
F: 407-316-7075

1334 Timberlane Road, Ste. 15
Tallahassee, Florida 32312
P: 850-270-0550
F: 850-270-0553

memorrislaw@gmail.com
www.memorrislaw.com
Gmail - RE: Please see attached letter

constitute a violation of the Electronic Communications Privacy Act, 18 U.S.C. section 2510-2521. If this communication was received in error we apologize for the intrusion. Please notify us by reply e-mail and delete the original message without reading it. Nothing in this e-mail message shall, in and of itself, create an attorney-client relationship with the sender.

--

Michael E. Morris
Attorney and Counselor at Law

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F: 407-316-7075

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--

Michael E. Morris
Attorney and Counselor at Law

1060 Woodcock Road

https://mail.google.com/mail/u/0?ik=fsee5d73e9&view=pt&search=all&permthid=thread-a%3Afr-3183436675565837525%7Cmsg-f%3A161023672329...
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--

Michael E. Morris
Attorney and Counselor at Law

1060 Woodcock Road
Orlando, Florida 32803
P: 407-316-7076
F: 407-316-7075

1334 Timberlane Road, Ste. 15
Tallahassee, Florida 32312
P: 850-270-0550
F: 850-270-0553

memorrislaw@gmail.com
www.memorrislaw.com
BEFORE THE  
STATE OF FLORIDA  
COMMISSION ON ETHICS  

In re Michael Eugene Morris  
Senior Attorney  
Employees  
Department of Health - Central Office  

PID#: 269537  

NOTICE OF ASSESSMENT OF AUTOMATIC FINE  

The Commission on Ethics hereby gives notice of an assessment of a fine against you pursuant to Section 112.3145(7)(f), Florida Statutes, due to your failure to timely file your 2017 CE Form 1, Statement Of Financial Interests. Under the law, your 2017 CE Form 1, Statement of Financial Interests, was due by July 2, 2018. The law provided for a penalty-free grace period extending the due date to September 4, 2018. After that date, you accrued fines of $25.00 per day for each day your financial disclosure was late, up to the maximum fine of $1,500.00 (60 days late), pursuant to Section 112.3145(7)(f), Florida Statutes.

Inasmuch as your 2017 CE Form 1 has not been filed with the Commission on Ethics within the 60 days of the grace period date (September 4, 2018), you have accrued the maximum fine amount of $1,500.00. This fine must be paid to the Commission on Ethics within 30 days of the date of this notice unless you appeal the fine to the Commission. The Commission has the authority to consider the appeal and waive the fine in whole or in part if your failure to file on time was due to "unusual circumstances" surrounding the failure to file. Unless the fine is successfully appealed, the Commission is required to investigate public officers and employees who receive the maximum $1,500 fine, to determine whether their failure to file was willful. The penalty for willfully failing to file disclosure is removal from public office or employment.

HOW TO APPEAL

1. Read these instructions carefully before submitting your appeal.

2. LEGAL AUTHORITY: Appeals are governed by Section 112.3145(7)(f), Florida Statutes, and Commission Rule 34-8.215, Florida Administrative Code.

3. FORMAT: Your appeal must be in writing and mailed to Florida Commission on Ethics, P. O. Drawer 15709, Tallahassee, FL 32317-5709, or delivered to Florida Commission on Ethics, 325 John Knox Road, Building E, Suite 200, Tallahassee, FL 32303. The appeal may take the form of a letter or you may use the appeal form included in this mailing. The appeal form also is available at the Commission's website: www.ethics.state.fl.us. Click on "Financial Disclosure" and then the link to the sample appeal form.

4. DUE DATE: Your appeal must be received by the Commission on Ethics on or before April 3, 2019. 

NOTE: Failure to timely file an appeal will constitute a waiver of your right to appeal and will result in the entry of a default order against you.

5. UNUSUAL CIRCUMSTANCES: An appeal must demonstrate that you submitted your CE Form 1 after the extended due date because of "unusual circumstances." "Unusual circumstances" is defined in Commission Rule 34-8.215(4), Florida Administrative Code, as "uncommon, rare, or sudden events over which the reporting individual had no control and which directly result in the failure to act in accordance with the filing requirements." Therefore, circumstances that allowed for time to take steps necessary to file on time do not constitute "unusual circumstances" that will allow the Commission to waive the fine. You have the burden to establish "unusual circumstances." Your appeal must specifically state the circumstances that led to your not filing by September 4, 2018, and must include any documentation or evidence supporting your appeal, such as:
   a. SICKNESS/INJURY: a statement from attending physician, including dates and nature of the illness or injury;
   b. LACK OF NOTICE (WRONG ADDRESS): documentation that you did not reside at the address to which notice was sent;
c. **LACK OF NOTICE (ABSENCE FROM HOME):** documentation establishing the period of time of your absence covering the notification period;

d. **CLAIM OF TIMELY FILING OF FINANCIAL DISCLOSURE:** (1) an affidavit from you attesting under oath or affirmation that you filed your financial disclosure and your recollection of when and how you filed and (2) a copy of a certified mail receipt and/or a copy of the completed form which was filed. If you have witnesses to your filing, we also will need an affidavit from each witness. **NOTE:** A claim of having filed the CE Form IF for the current year does not satisfy the CE Form 1 filing requirement or excuse a late filing;

e. **LEFT PUBLIC POSITION BEFORE DECEMBER 31, 2017:** confirmation of your last date of office or employment by your former agency, showing the last date to be before December 31, 2017; or

f. **UNCLAIMED CERTIFIED MAIL:** if delinquency notice was addressed correctly but not received, you must explain why.

6. **YOUR RIGHT TO A HEARING:** You have the right to have your appeal heard by the Commission and to appear before the Commission at the hearing, but, to exercise this right, you must specifically request a hearing in your appeal. If you do not request a hearing, you will waive your right to a hearing, the Commission will determine the outcome of your appeal based upon the written record (including the documentation you provide and any documentation in your case file), and you will receive no further notice until after the Commission decides your appeal.

**FAILURE TO PAY FINE OR FILE APPEAL WITHIN 30 DAYS**

If you do not timely file an appeal or pay the assessed fine within 30 days of this Notice, a default order will be entered against you and the Commission will take the steps provided by law to collect the fine, including:

- Referral to the CFO of the Department of Financial Services, if you are a salaried state officer or employee, for withholding of a portion of your salary until the fine is satisfied; or
- Referral to your agency's governing body for withholding of a portion of your salary until the fine is satisfied;
- Referral to a collection agency, which can seek garnishment of your wages; and/or
- An additional civil penalty, not limited by this automatic fine, may be imposed if your disclosure statement is filed more than 60 days late and a complaint is filed against you pursuant to Section 112.324, Florida Statutes.

Please contact our office if you have any questions about this matter.

**CERTIFICATE OF MAILING**

I certify that a copy of the foregoing Notice of Assessment of Automatic Fine was furnished to:

Michael Eugene Morris  
1060 Woodcock Road  
Orlando, FL 32803

by Certified Mail on this Monday, March 04, 2019.

\[Signature\]

KIMBERLY R. HOLMES  
Program Administrator

Florida Commission on Ethics  
P. O. Drawer 15709  
Tallahassee, FL 32317-5709

Florida Commission on Ethics  
325 John Knox Road, Building E, Ste. 200  
Tallahassee, FL 32303

Tel.: (850) 488-7864  
Fax: (850) 488-3077  
Email: disclosure@leg.state.fl.us
RETURN RECEIPT (ELECTRONIC)

269537
MICHAEL EUGENE MORRIS
1060 WOODCOCK RD STE 105
ORLANDO, FL 32803-3611

URGENT - Open Immediately!
Mail Piece Details

Recipient Address
MICHAEL EUGENE MORRIS
1060 WOODCOCK RD STE 105
ORLANDO, FL 32803-3611

Record / Case Number:
269537

Return Address
STATE OF FLORIDA
COMMISSION ON ETHICS
PO DRAWER 15709
TALLAHASSEE, FL 32317-5709

Entry Point ZIP:
32317

Mail Piece Information

Tracking Number: 92148901066154000135121614
Date Created: 03/04/2019 11:41:25 AM
Mail Class: USPS First Class Mail
Special Services: Certified Mail
Return Receipt Electronic
Memo: --
Created By: Kimberly Holmes - Commission on Ethics

Signature Information

Signature Status: Available (Click Here)

Having issues viewing the signature file?
Make sure you are using the latest version of Adobe Acrobat Reader

Tracking Information

Mailed, March 04, 2019, 11:41:25 AM, TALLAHASSEE, FL 32317
Pre-Shipment Info Sent To Usps, Usps Awaiting Item, March 04, 2019, 12:00:00 AM
Accepted At Usps Origin Facility, March 04, 2019, 07:04:00 PM, TALLAHASSEE, FL 32317
Arrived At Usps Regional Origin Facility, March 04, 2019, 08:19:00 PM
Departed Usps Regional Facility, March 05, 2019, 03:42:00 AM
Arrived At Usps Regional Facility, March 05, 2019, 09:11:00 AM
Departed Usps Regional Facility, March 06, 2019, 12:22:00 AM
Arrived At Unit, March 06, 2019, 05:12:00 AM, ORLANDO, FL 32803
Sorting Complete, March 06, 2019, 06:53:00 AM, ORLANDO, FL 32803
Out For Delivery, March 06, 2019, 07:03:00 AM, ORLANDO, FL 32803
Delivered, Left With Individual, March 06, 2019, 11:29:00 AM, ORLANDO, FL 32803

Adobe is a registered trademark of Adobe Systems Incorporated in the United States and/or other countries. For the latest version of Adobe® Reader® click here.
March 7, 2019

Dear MAIL MAIL:

The following is in response to your request for proof of delivery on your item with the tracking number: 9214 8901 0661 5400 0135 1216 14.

<table>
<thead>
<tr>
<th>Item Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Status:</strong></td>
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<td><strong>Status Date / Time:</strong></td>
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<td><strong>Location:</strong></td>
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<td><strong>Postal Product:</strong></td>
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<tr>
<td><strong>Extra Services:</strong></td>
</tr>
<tr>
<td><strong>Recipient Name:</strong></td>
</tr>
</tbody>
</table>

Note: Scanned image may reflect a different destination address due to Intended Recipient's delivery instructions on file.

Thank you for selecting the United States Postal Service® for your mailing needs. If you require additional assistance, please contact your local Post Office™ or a Postal representative at 1-800-222-1811.

Sincerely,
United States Postal Service®
475 L'Enfant Plaza SW
Washington, D.C. 20260-0004

The customer reference information shown below is not validated or endorsed by the United States Postal Service. It is solely for customer use.

Reference ID: 92148901066154000135121614
269537
MICHAEL EUGENE MORRIS
1060 Woodcock Rd Ste 105
Orlando, FL 32803-3611
Date | Type | Description | Reference
--- | --- | --- | ---
05/09/2018 | Letter Sent | Form 1 Official List - Form 1 Official Filers List | Print Queue: 5/9/2018 4:00 PM

Letter Sent To:
Michael E Morris  
Po Box 180815  
Tallahassee, FL 32318 -0008

05/22/2018 Filer | mail returned not deliverable as Communication: addressed | Other | Emily Prine

05/24/2018 Filer | From: Dennis, Angela Sent: Thursday, May 24, 2018 4:10 PM To: Way, Jeremiah R Subject: FW: Returned Disclosure Importance: High From: Prine.Emily [mailto:PRINE.EMILY@leg.state.fl.us] Sent: Thursday, May 24, 2018 9:10 AM To: Dennis, Angela Subject: Returned Disclosure Importance: Hi, Michael E. Morris PO box 1225 Tallahassee, FL 32301 All three's forms were returned for bad addresses. Do you have updated addresses? Morris was a PO Box 180815 | Emily Prine

05/25/2018 Letter Sent | Financial Disclosure Form | Print Queue: 5/25/2018 4:00 PM

Letter Sent To:
Michael E Morris  
PO Box 1225
Email

From: Prine.Emily
Sent: Wednesday, May 30, 2018 2:31 PM
To: Dennis,

'Angela' Subject: RE: 2017 Form 1 Mr. Morris needs to file a Form 1F 2017 unless he took another position within 60 days of leaving DOH. I have attached the form. Sincerely,
Emily E. Prine Program Specialist Financial Disclosure Section Florida Commission on Ethics Post Office Drawer 15709 Tallahassee, FL 32317-5709

From: Dennis, Angela
Sent: Wednesday, May 30, 2018 2:25 PM
To: Prine.Emily

'FW: 2017 Form 1 Hi Emily, Can you please confirm which form Mr. Morris is required to complete? Thanks,
Angela From: Michael Morris

Sent: Wednesday, May 30, 2018 1:14 PM
To: Dennis, Angela

Form 1 Ms. Dennis - I don't believe I should have to file a Form 1 for 2017. I was effectively let go on 12/18/17 when I was walked out of the DOH offices and not allowed back, due to various reasons including sexual orientation discrimination. Please check into that. -- Michael E. Morris Attorney and Counselor at Law 1060 Woodcock Road Orlando, Florida 32803 P: 407-316-7076 F: 407-316-7075 1334 Timberlane Road, Ste. 15 Tallahassee, Florida 32312 P: 850-270-0550 F: 850-270-0553

Form 1F Received, Signed

Form 1F Received by Carolyn

06/8/2018
07/25/2018 Letter Sent  Certified Letter Sent

Print Queue: 7/25/2018
Printing Confirmed: 7/25/2018

Letter Sent To:
Michael Eugene Morris
1060 Woodcock Road
Orlando, FL 32803

07/25/2018 Filer From: Prine. Emily Sent: Wednesday, Emily Prine
Communication: July 25, 2018 2:28 PM To: Dennis,
Email Angela Subject: RE: Michael E. Morris Okay, he has not filed.
Sincerely, Emily E. Prine Program Specialist Financial Disclosure
Section Florida Commission on Ethics Post Office Drawer 15709
Tallahassee, FL 32317-5709 From:
Dennis, Angela Sent: Wednesday,
July 25, 2018 2:24 PM To:
Prine. Emily Subject: RE: Michael E. Morris He terminated 1/5/2018.
From: Prine. Emily
mailto:PRINE.EMILY@leg.state.fl.us
Sent: Wednesday, July 25, 2018 1:57
PM To: Dennis, Angela Subject: FW:
Michael E. Morris Importance: High
Sincerely, Emily E. Prine Program Specialist Financial Disclosure
Section Florida Commission on Ethics Post Office Drawer 15709
Tallahassee, FL 32317-5709 From:
Prine. Emily Sent: Friday, July 20,
2018 3:26 PM To: 'Dennis, Angela'
Subject: Michael E. Morris
Importance: High
Hey, Is Michael Morris supposed to have been removed? He filed a 1F 2017.

07/25/2018 Filer

From: Prine.Emily
Sent: Wednesday, July 25, 2018 2:32 PM
To: Dennis, Angela
Subject: RE: Michael E. Morris
Thank you! Let me know what you find out! Sincerely, Emily E. Prine
Program Specialist
Financial Disclosure Section
Florida Commission on Ethics
Post Office Drawer 15709
Tallahassee, FL 32317-5709

From: Dennis, Angela
Sent: Wednesday, July 25, 2018 2:31 PM
To: Prine.Emily
Subject: RE: Michael E. Morris
Okay. I will reach out to his terminating office right now.

07/26/2018 Filer

From: Dennis, Angela
Sent: Thursday, July 26, 2018 8:41 AM
To: memorrislaw@gmail.com
Cc: Prine.Emily
Subject: Form 1F Financial Disclosure
Good Morning,
Several months ago the Florida Commission on Ethics sent out financial disclosure forms (Form 1F 2017) to all employees who are required to file. The filing deadline has passed. To ensure that you are not fined for not filing by the deadline date please respond as soon as possible via the methods below: Mail - The Commission on Ethics, P.O. Drawer 15709, Tallahassee, FL 32317-5709 Email - CEFORM1@LEG.STATE.FL.US (subject line: form 1F/your name) If you decide to use the email option please note that the hard copy does not need to be submitted. If you should have any questions please let
From: Prine. Emily
To: Dennis, Angela
Subject: RE: Michael E. Morris

He already did that and he was supposed to do the Form 1 2017 if he did not leave until 2018. His required forms are Form 1 2017 (before he is fined) and 1F Final 2018. He can email them to me at ceform1@leg.state.fl.us Thank you A for all your help! Sincerely, Emily E. Prine

Program Specialist
Financial Disclosure Section
Florida Commission on Ethics
Post Office Drawer 15709
Tallahassee, FL 32317-5709

---

From: Prine. Emily
To: Dennis, Angela
Subject: RE: Michael E. Morris

Good morning Emily, To ensure that I communicate the correct information, does he need to complete the form 1F 2017? From: Prine. Emily

---

From: COE-Form1
To: Dennis, Angela
Subject: FW: Form 1F-Financial Disclosure

We did receive your 1F but you are required to file a Form 1 2017. Attached is the required form. From: Michael Morris

---

Cc: memorrislaw@gmail.com
Dennis, Angela

From: Prine. Emily
To: COE-Form1
Subject: Re:
Form 1F - Financial Disclosure

I already submitted my attached Form 1F. On Thu, Jul 26, 2018 at 8:41 AM, Dennis, Angela wrote:

Good Morning,

Several months ago the Florida Commission on Ethics sent out financial disclosure forms (Form 1F 2017) to all employee who are required to file. The filing deadline has passed. To ensure that you are not fined for not filing by the deadline date please respond as soon as possible via the methods below:

Mail: The Commission on Ethics, P.O. Drawer 15709, Tallahassee, FL 32317-5709
Email: CEFORM1@LEG.STATE.FL.US
(subject line: form 1F/your name) If you decide to use the email option please note that the hard copy does not need to be submitted. If you should have any questions please let me know.

Thanks!

Angela Dennis - Recruitment Recruitment Manager
Florida Department of Health

memorrislaw@gmail.com

07/30/2018 Filer Communication: From: COE-Form1 Sent: Monday, July 30, 2018 8:37 AM To: 'Michael Morris' cc: Dennis, Angela Subject: RE: FW: Form 1F - Financial Disclosure If Mr. Morris was not in his position on December 31, 2017, he should be removed from list.

Please confirm. Sincerely, Emily E.
Prine Program Specialist Financial Disclosure Section Florida Commission on Ethics Post Office Drawer 15709 Tallahassee, FL 32317-5709 From: Michael Morris Sent: Saturday, July 28, 2018 8:11 AM To: COE-Form1 Cc: Dennis, Angela Subject: Re: FW: Form 1F-Financial Disclosure I was walked out of my office and effectively terminated on December 18, 2017. I don't believe I have to file a form 1 for 2017. Please advise if you have information otherwise. This issue was left open by a Commission on Ethics opinion, so if there is some question I believe it would be appropriate to reopen that opinion.

07/30/2018 Filer
From: COE-Form1 Sent: Monday, July 30, 2018 10:46 AM To: Dennis, Angela ; COE-Form1 ; Michael Morris
Cc: Holmes, Kim Subject: RE: FW: Form 1F-Financial Disclosure If the effective date was not until 2018, you are required to file the Form 1 2017 I sent you. Thank you!
Sincerely, Emily E. Prine Program Specialist Financial Disclosure Section Florida Commission on Ethics Post Office Drawer 15709 Tallahassee, FL 32317-5709 From: Dennis, Angela Sent: Monday, July 30, 2018 9:54 AM To: COE-Form1 ; Michael Morris Subject: RE: FW: Form 1F-Financial Disclosure The effective date for termination in People First is 1/5/2018.

07/31/2018 Filer
From: Michael Morris Sent: Tuesday, July 31, 2018 8:39 AM To: Dennis, Angela Cc: COE-Form1 Subject: Re: FW: Form 1F-Financial Disclosure
That's incorrect. On Mon, Jul 30, 2018 at 9:53 AM, Dennis, Angela wrote: The effective date for termination in People First is 1/5/2018.

07/31/2018 Filer

From: Michael Morris Sent: Tuesday, Emily Prine Communication: July 31, 2018 8:38 AM To: COE- Email Form1 CC: Dennis, Angela; Holmes, Kim Subject: Re: FW: Form 1F- Financial Disclosure I'm pretty sure the effective date was the date I was forced out of my office due to a bad reaction to my sexual orientation - prior to December 31, 2017. Can I get a chance to have the Commission on Ethics look at this? Let me know, and I'll send the information.

08/27/2018 Filer

Filer sent email with this letter Virilinda Doss Communication: attachment: Dear Ms. Voss: I am not very happy to get a Delinquency Notice about the above form. I am not required to file the above form. I have already had communication with your staff. I was forced to leave the Department of Health on or about December 18, 2018. My badge was taken, I had to take all my office items, and I was escorted out of the building. I believe I was fired that day. I had already turned in a resignation, and they apparently accepted it early. I was paid through January 4, 2019, but I had requested to be able to work until then. Clearly that was not accepted. I do not believe I was employed at the end of 2017 by the State of Florida due to discrimination against me for sexual orientation and other reasons. I
have already filed the final
disclosure form, so you have that.
My situation is discussed briefly in
Commission on Ethics Opinion 18-02.
If you look at footnote 3 of that
opinion, the Commission clearly did
not address when my last day was,
even though I asked them to do so.
If you would like to have this issue
readdressed by the Commission, I
would be happy to submit all the
information including my EEOC
complaint. Please consider this a
request for an appeal of the decision
regarding your July 25, 2017 letter,
which was not received until much
later. My address for all future
correspondence is 1060 Woodcock
Road, Orlando, Florida 32803.
Sincerely, /s/ Michael E. Morris

08/27/2018 Filer
Communication: Email
In response to Mr. Morris’ emailed
letter: Dear Mr. Morris, Thank you
for your letter. You were sent the
delinquency notice because the
information we have from your
former agency indicates you were
employed as of December 31, 2017.
That would appear to be correct,
since you state in your letter that
you were “paid through January 4,
2019” (presumably intending to say
“January 4, 2018”). However, I
appreciate that you believe your
employment was terminated the day
you were required to cease working
rather than the last day you were
paid. You are welcome to raise that
issue in your appeal. The fine has
not yet accrued, so appeal is
premature. You will be notified
when the fine begins to accrue and
when it has reached $1,500, at which time you will be notified of your appellate rights and are welcome to appeal. Sincerely,
Virlindia Doss Executive Director
Florida Commission on Ethics

<table>
<thead>
<tr>
<th>Date</th>
<th>Communication Type</th>
<th>Details</th>
</tr>
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<tbody>
<tr>
<td>08/27/2018</td>
<td>Filer</td>
<td>Postcard mailed</td>
</tr>
<tr>
<td></td>
<td>Other</td>
<td></td>
</tr>
<tr>
<td>08/27/2018</td>
<td>Filer Email</td>
<td>Received from filer: On Aug 27, 2018, at 5:39 PM, Michael Morris wrote: Ms. Doss - Why are you taking the word of an agency that involuntarily terminated me by walking me out the building, and then lied about the date I was actually separated? I do not need to fill out a Form 1 for 2017. I already filled out the final form. I was involuntarily separated on December 18, 2017 (right before Christmas) and then they forced me to take vacation pay to a date they chose rather than pay it as a separation. I never asked for that, or signed any timesheets to request that. You have prejudged the facts, and you do not appreciate the bad position this discrimination based on sexual orientation and other factors has placed me in. When is my appeal timely? What date will that be? Under what circumstances? Please answer these questions. It would be nice if the Commission on Ethics and our state government in general was about ethics and not just filling out forms. Why is my request premature when clearly my rights are being infringed upon? As a lawyer, you should understand when people are</td>
</tr>
</tbody>
</table>
terminated - voluntarily or involuntarily. Or can I ask that the issue be determined by the Commission. I am asking.

08/27/2018 Filer Communication: Response to filer's 8/27 email: Mr. Morris, the agencies are required to Email provide us with lists of those persons required to file and we rely on that information. No adverse action has yet been taken against you. If you choose not to file, you will have the right to appeal once you have actually been fined.

08/28/2018 Filer Communication: Email from filer: I dislike that you take the word of state agencies, when they are shown to be unreliable. I also don't like having to wait until I am fined to appeal. I feel like you are taking action as soon as you accept the state agency lists. When will that be? September 4?

08/28/2018 Filer Communication: Response to filer's email: The agencies provide that information Email early in the year, as we are required to prepare a list of filers not later than May 1 of each year.

08/29/2018 Filer Communication: Recvd from filer: From: Michael Morris Sent: Wednesday, August 29, Email 2018 9:47 AM To: Doss, Virliindia Subject: Re: Please see attached letter So when is it that you make the decision that the list provided by the agency is correct. Or more likely when you make a list that says delinquent, I think that's when you have made an agency decision that adversely affects us. Why aren't we notified then. It seems you are adding to our problems when you
Tell us after we have allegedly not filed.

**08/29/2018 Filer**
**Response to filer: From:** Doss, Virlindia Doss
**Communication:** Virlindia Sent: Wednesday, August 29, 2018 9:59 AM
**To:** Michael Morris
**Subject:** RE: Please see attached letter Mr. Morris, when we sent you a disclosure form in May, and a delinquency letter in July, we did so based on the information we received from the agency. I appreciate your view of the circumstances, and I do not intend to argue with you about the matter. You will be welcome to raise whatever you like in your appeal.

**08/30/2018 Letter Sent**
**Financial Disclosure Form**
**Print Queue:** 8/30/2018
**Printing Confirmed:** 8/30/2018

**Letter Sent To:**
Michael Eugene Morris
1060 Woodcock Road
Orlando, FL 32803

**08/30/2018 Filer**
**Rec’d from Mr. Morris:** I never received either of those notices. Can you check or have someone check that they were sent to my address below on file with the Florida Bar? I would like copies.

**08/30/2018 Filer**
**Response to filer:** The Form 1 was first sent on May 9. It was sent to the Dept. of Health and was returned to us on May 22. On May 25, we sent another Form 1 to P.O. Box 1225, Tallahassee, FL, 32301. It has not been returned. On July 25, we sent the attached Delinquency
Notice to 1060 Woodcock Rd.,
Orlando, FL, 32803-3502. It was sent
certified, and I have included the
delivery confirmation and tracking
information. (A copy of the
attachment is retained in my email.)

08/31/2018 Filer
Recvd. from Filer: I never received
Communication:
the May 1 as I wasn't working there
Email
at DOH. I'm not sure why I wouldn't
have gotten the May 25 one, as I was
receiving mail at that address then.

09/6/2018 Letter Sent
Courtesy Notice of Fines Accruing
Print Queue:
9/6/2018
Printing
Confirmed:
9/6/2018

Letter Sent To:
Michael Eugene Morris
1060 Woodcock Road
Orlando, FL 32803

09/10/2018 Filer
Communication:
From the filer: There is no appeal
Email
notice in the letter I just received
addressed to me at Department of
Health - Central Office Employees,
1060 Woodcock Road, Orlando, FL
32803. Please advise how I appeal
this decision by your agency. I
already filed a final form indicating I
was no longer with the DOH. I'm not
sure why they are including that as
part of my address. I was terminated
by DOH in December 2017, so please
advise how to appeal this, -- Michael
E. Morris Attorney and Counselor at
Law 1060 Woodcock Road Orlando,
Florida 32803 P: 407-316-7076 F:
407-316-7075 1334 Timberlane
Road, Ste. 15 Tallahassee, Florida
32312 P: 850-270-0550 F: 850-270-
09/10/2018 Filer Communication: My response: That was a courtesy notice letting you know the automatic fine has begun to accrue. As I have explained previously, no action has been taken against you as yet, so there is nothing to appeal. You will be notified of the final amount of the fine and will be given the opportunity to appeal.

Email From the Filer: When will that be?

09/10/2018 Filer Communication: My response: After the full $1,500 fine has accrued in November. I cannot give you an exact date, because the date the notices go out will depend on staff workload at the time.

Email From the filer: It's too bad you wouldn't work with me when this should have been a simple matter of determining my REAL last day of work.

02/26/2019 Fine Levied Fined $1500.00

Journal: 2/26/2019 3:15 PM

03/4/2019 Notice of Assessed Fine Initial Fine Notice


03/4/2019 Letter Sent Notice of Assessed Fine - Filer 1st Fine Letter

Print Queue: 3/4/2019

Printing Confirmed: 3/4/2019

Letter Sent To:
Michael Eugene Morris
1060 Woodcock Road
Orlando, FL 32803

04/1/2019  Fine Appeal  FD 18-039

Journal:
4/1/2019
11:14 AM

04/1/2019  Letter Sent  Fine Appeal

Print Queue:
4/1/2019
Printing
Confirmed:
4/1/2019

Letter Sent To:
Michael Eugene Morris
1060 Woodcock Road
Orlando, FL 32803

2018 Fine Appeal
— FD 18-039

<table>
<thead>
<tr>
<th>Update Appeal</th>
<th>Withdraw Appeal</th>
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<td>Assign Attorney</td>
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<td>Request More Info</td>
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<td>Record Appeal Outcome</td>
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Appeal Status: Active
Appeal Receipt Date: 04/01/2019
Timely Filed: Yes
Print Appeal Letter: Yes
Hearing Requested: Yes
Appeal Reason:
Left Public Position
Appeal Notes:
Appeal Number:
FD 18-039
Appeal Analyst Assigned:
Final Order Number:
Final Order Date:

A Hearing has been requested but not yet scheduled.
Schedule a Fine Appeal Hearing